

EXHIBIT 210



Adobe® Q1 Workforce Metrics

As of 4 March 2005

**Theresa Townsley
SVP, Human Resources**

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210.1



AB_CID000611

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Talent Acquisition Regular Reqs Filled Last 4 Quarters



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210.2
AB_CID000612
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Talent Acquisition Average Days to Fill - Last 4 Quarters



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210.3

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Talent Acquisition – Sources for Filled Regular Requisitions

Source of Fill	Count	Percentage	Weighted Count
[REDACTED]			

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210.Y

AB_CID000614

ADOBE_000614

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Talent Acquisition 15 Most Common Previous Employers

Previous Employer	2004 Q2	2004 Q3	2004 Q4	2005 Q1	Grand Total
[REDACTED]					

Does not include Temp to Reg or Acquisition

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210.5

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By E Team Member
Regular & Intern Employees Worldwide



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210.6

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By Geography
Regular & Intern Employees



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Full Years Since Hired by Adobe Regular Employees-- as of Q1 2005



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Worldwide Worker Trend Last 4 Quarters



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Worldwide Voluntary Attrition Regular Employees – Last 3 Years



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Worldwide Attrition Regular Employees – Last 12 Months

Worldwide Regular Attrition Data as of March 4, 2005



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Worldwide Attrition – Last 4 Qtrs Regular Employees By Ranking



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Reasons for Leaving Voluntary Terminations Last 4 Quarters



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13

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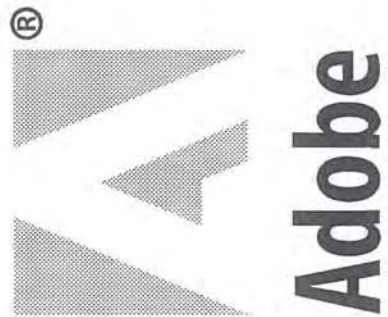
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